

Courses for Labour Law

Diploma and Certificate Courses on Labour Laws and Industrial Relations as well as short term training courses and training workshops are conducted by the National Institute of Labour Studies (NILS). The prospective candidates for the Diploma Courses are graduates from recognized Universities possessing appropriate work experience. However, middle level and mid carrier executives of both private and public sector organizations are encouraged to register without a basic degree, recognizing the exposure and experience in the subject area.

Resource Persons technically contributing to these programs are Professors and Lecturers from Universities and National Level Institutes possessing appropriate National and International exposure. Also Professional Practitioners such as present and former Senior Officials from the Ministry of Labour and Labour Relations, Labour Department, Labour Tribunals and Trade Union Leaders etc., possessing adequate educational background and several years of experience serve as Resource Persons in applicable training programs sharing their experiences with the trainees.

Diploma Courses

{slide=Labour Law and Industrial Relations}

For Whom

Managers, Executives, Supervisors, Administrators, Trade Unionists and others who aspire to hold managerial positions.

Objectives

After successful completion of the course, participants should be able to:

- Explain national and international historical background of labour laws and legal provisions related to any type of labour issues (National and international legal framework)
- Explain power, authority, functions and roles of Labour Department, Industrial Courts and Labour Tribunals.
- Develop and maintain positive and strong relations with tripartite constituents with a clear understanding of the interests of all parties, and
- Act in different capacities, as a stakeholder implement and assist to implement labour laws and maintain strong industrial relations.

Modules

1. Terms and Conditions of Employment
2. Social Security
3. Industrial Relations, dealing with Labour Tribunals and Labour Inquiries
4. Research Methodology
5. Globalization, Emerging challenges in the global economy, International Labour Standards and importance in promoting fair globalization
6. Trade unions: Roles, Responsibilities and Challenges
7. Occupational Safety and health for higher labour productivity
8. Dispute settlement – Conciliation, arbitration, industrial courts, labour tribunals and appeal procedure
9. Impact of Labour Laws on Productivity/Competitiveness
10. Functions, Roles and Responsibilities of the Labour Department

Methodology

Lectures, discussions, group exercises, take home assignments, presentations, role plays, simulations, field visits and an action learning project.

Duration

Forty Eight Weeks (Only on Sundays)

Timing

From 0900hrs - 1700hrs

Medium

Sinhala / English

Fee

Rs. 75,000/- + Rs. 2,000/= (registration fee)

How to Apply

- [Apply online](#)
- [Download application form](#)

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Certificate Courses

{slide=Terms and Conditions of Employment}

Strat Date: Six weeks (from 03rd April 2016 - 15th May 2016) - (Only on Sundays)

[More details](#)

{/slide}

{slide=Social Security}

Strat Date: Six weeks (from 22nd May 2016 - 26th June 2016) - (Only on Sundays)

[More details](#)

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{slide=Industrial Relations, dealing with Labour Tribunals and Labour Inquiries}

Strat Date: Six weeks (from 03rd July 2016 - 07th August 2016) - (Only on Sundays)

[More details](#)

{/slide}

{slide=Globalization, Emerging challenges in the global economy, International labour standards and importance in promoting fair globalization}

Strat Date: Six weeks (from 14th August 2016 - 25th September 2016) - (Only on Sundays)

[More details](#)

{/slide}

{slide=Research Methodology}

Strat Date: Six weeks (from 02nd October 2016 - 20th November 2016) - (Only on Sundays)

[More details](#)

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{slide=Dispute settlement - Conciliation, Arbitration, Industrial Courts , Labour tribunals and Appeal Procedure}

Strat Date: Six weeks (from 27th November 2016 - 08th January 2017) - (Only on Sundays)

[More details](#)

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{slide=Trade Unions: Roles, Responsibilities, and Challenges}

Strat Date: Six weeks (from 15th January 2017 - 19th February 2017) - (Only on Sundays)

[More details](#)

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{slide=Occupational Safety and Health for Higher Labour Productivity}

Strat Date: Six weeks (from 26th February 2017 - 02nd April 2017) - (Only on Sundays)

[More details](#)

{/slide}

{slide=Issues Dealing with Labour Tribunals}

Strat Date: - Six weeks (from 09th April 2017 - 14th May 2017) - (Only on Sundays)

[More details](#)

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{slide=Functions, Roles and Responsibilities of the Labour Department}

Strat Date: - Six weeks (from 21st May 2017 - 25th June 2017) - (Only on Sundays)

[More details](#)

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Three Day Programmes

{slide=Enhancing Knowledge on Laws Contributing to Industrial Peace}

Strat Date: Three days (9th, 10th & 11th March 2016) (Weekdays)

[More details](#)

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{slide=Occupational Safety & Health and Fire Safety towards enhancing Labour Productivity}

Strat Date: Three days (8th, 9th & 10th June 2016) (Weekdays)

[More details](#)

{/slide}

{slide=Disciplinary Procedure (Government)}

Strat Date: Three days (27th, 28th & 29th July 2016) (Weekdays)

[More details](#)

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{slide=Disciplinary Procedure (Statutory)}

Strat Date: Three days (24th, 25th & 26th August 2016) (Weekdays)

[More details](#)

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Two Day Programmes

{slide=Social Security for Greater Labour Efficiency}

Strat Date: Two days (17th & 18th March 2016) (Weekdays)

[More details](#)

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{slide=Empowerment of Future Trade Union Leaders}

Strat Date: Two days (30th & 31st March 2016) (Weekdays)

[More details](#)

{/slide}

{slide=Wages Boards and Service Conditions}

Strat Date: Two days (5th & 6th May 2016) (Weekdays)

[More details](#)

{/slide}

{slide=Roles & Responsibilities of Office Assistant for Higher Labour Productivity - Statutory}

Strat Date: - Two days (16th & 17th June 2016) (Weekdays)

[More details](#)

{/slide}

{slide=Effective Trade Unionism for Workplace Harmony}

Strat Date: Two days (14th & 15th July 2016) (Weekdays)

[More details](#)

{/slide}

{slide=Terms, Conditions and Types of Employment}

Strat Date: Two days (4th & 5th August 2016) (Weekdays)

[More details](#)

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{slide=Prevention and Settlement of Industrial Disputes}

Strat Date: Two days (13th & 14th September 2016) (Weekdays)

[More details](#)

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{slide=Roles and Responsibilities of Trade Unions}

Strat Date: Two days (20th & 21st October 2016) (Weekdays)

[More details](#)

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{slide=Roles & Responsibilities of Office Assistant for Higher Labour Productivity - Government}

Strat Date: - Two days (6th & 7th October 2016) (Weekdays)

[More details](#)

{/slide}

{slide=Collective Bargaining and Negotiating Agreements}

Strat Date: Two days (27th & 28th October 2016) (Weekdays)

[More details](#)

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One Day Programmes

{slide=Provisions in the Shop and Office Act}

Strat Date: One Day (15th March 2016) (Weekdays)

[More details](#)

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{slide=Roles & Responsibilities of Office Assistant for Higher Labour Productivity - Statutory}

Strat Date: - One Day (10th May 2016) (Weekdays)

[More details](#)

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{slide=Effective implementation of Industrial laws in Turbulent Economic Environment}

Strat Date: One Day (24th June 2016) (Weekdays)

[More details](#)

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{slide=Introduction to Employee Social Security System in Sri Lanka}

Strat Date: One Day (12th August 2016) (Weekdays)

[More details](#)

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{slide=Roles & Responsibilities of Office Assistant for Higher Labour Productivity - Government}

Strat Date: - One Day (23rd September 2016) (Weekdays)

[More details](#)

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{slide=Special Conditions for Employment of Women, Young Persons & Children, Disabled and Foreigners}

Strat Date: One Day (04th October 2016) (Weekdays)

[More details](#)

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Organization Information.

National Institute of Labour Studies

2nd floor,

Secretariat of Labor,

Narahrenpita,

Colombo 05.

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